**CODE OF ETHICS POLICY**

The Committee is committed to the adoption of ethical conduct in all areas of its responsibilities and authority.

The Officers of the DSRHB Committee shall:

* Act honestly and in good faith and honesty at all times in the best interests of DSRHB as a whole.
* Declare all interests that could result in a conflict between personal and organisational priorities.
* Exercise diligence and care in fulfilling the functions of office.
* Make reasonable enquiries to ensure that DSRHB is operating efficiently, effectively, legally and ethically in the pursuit of its planned outcomes and strategies.
* Maintain sufficient knowledge of DSRHB’s business and performance to make informed decisions.
* Not agree to DSRHB incurring obligations unless they believe that such obligations can be met as and when they fall due.
* Attend committee meetings and devote sufficient time to preparation for committee meetings to allow for full and appropriate participation in the Committee’s decision making.
* Carry out its meetings in such a manner as to ensure fair and full participation of all officers.
* Ensure scrupulous avoidance of deception, unethical practice or any other behaviour that is, or might be construed as, less than honourable in the pursuit of DSRHB’s business.
* Not disclose to any other person confidential information other than as agreed by the Committee or as required under law.
* Act in accordance with their fiduciary duties, complying with the spirit as well as the letter of the law, recognising both the legal and moral duties of the role.
* Abide by Committee decisions once reached notwithstanding an officer’s right to pursue a review or reversal of a Committee decision.
* Not to make, comment, issue, authorise, offer or endorse any public criticism or statement having or designed to have an effect prejudicial to the best interests of DSRHB.
* Demonstrate respectful behaviour towards both colleagues, management and those they come into contact with in the course of enacting Committee business.
* Make every reasonable effort to ensure that DSRHB does not raise community, supplier or stakeholder expectations that cannot be fulfilled.
* Meet its responsibility to ensure that all staff, contractors employed by DSRHB are treated with due respect and are provided with a working environment and working conditions that meet all reasonable standards of employment as defined in relevant workplace legislation.

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| Policy developed by: Disability Sport and Recreation Hawke’s Bay |
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